



Drug testing policy

THIRD WAVE VOLUNTEERS' DRUG TESTING POLICY

- A. **SUBJECT TO TESTING:** Under Third Wave Volunteers' drug testing policy, current Licensed Medical Search and Rescue Team who work or would work in high-risk or safety-sensitive positions will be asked to submit a current valid drug test, and if not they will be submitted to testing.
- B. **SAFEGUARDS** Third Wave Volunteer's policy is intended to comply with all state laws governing drug and alcohol testing and is designed to safeguard employee privacy rights to the fullest extent of the law.
- C. **WRITTEN NOTICE**
Before being asked to submit to a drug test they will receive a written notice of the request
- D. **LICENSED LABORATORIES**
Any drug test required by Third Wave Volunteers will be conducted by a Laboratory Licensed by the State.

Dr. Alison Thompson OAM-DLitt.
Founder- Third Wave Volunteers.