



First Aid Policy

Policy Statement

THIRD WAVE VOLUNTEERS is committed to ensuring that appropriate first aid is provided as quickly as possible for any injured employee, volunteers and Licensed Medical Search and Rescue Team. We will provide and maintain a first aid program for the purpose of minimizing the suffering related to job-related injuries and illnesses, reducing absenteeism, maintaining productivity and meeting WorkSafeBC regulatory requirements.

Where required, **Third Wave Volunteers** will provide and maintain first aid services, supplies and equipment as specified by the *Workers Compensation Act* and the OHS Regulation. First aid services, supplies and equipment will be made available to all employee, volunteers and Licensed Medical Search and Rescue Teams during missions.

Third Wave Volunteers will provide and maintain appropriate first aid services, supplies and equipment suitable to the degree of hazards of the job, travel time to a hospital and number of employees as required by Part 3 of the OHS Regulation.

Procedures

Workers who sustain a job-related injury or illness, regardless of seriousness, are required to immediately report it to their supervisor or to the responsible for the mission. If medical treatment is required, employees are entitled to choose their own medical practitioner. A [WorkSafeBC Form 6A](#) must be completed by any worker injured on the job and submitted to Third Wave Volunteers at the earliest opportunity.

Injuries that arise as a result of a mission with the company will be reported to WorkSafeBC within three business days by submitting [WorkSafeBC Form 7](#) if any of the following conditions occur:

- The worker loses consciousness following the injury
- The worker is transported to or directed to go for medical treatment
- The injury is one that obviously requires medical attention
- The worker states that he or she intends to seek medical attention
- The worker has received medical treatment for the injury
- The worker is unable or claims to be unable to return to his or her usual job as a result of job-induced injury, on any work day subsequent to the day of injury

- The accident results in or is claimed to have resulted in the breakage of eyeglasses, dentures, hearing aids or prosthetic devices
- WorkSafeBC or the worker requests that an Employer's Report of Injury or Occupational Disease (Form 7) be submitted to WorkSafeBC

Dr. Alison Thompson- OAM, DLitt.
Founder -Third Wave Volunteers.